

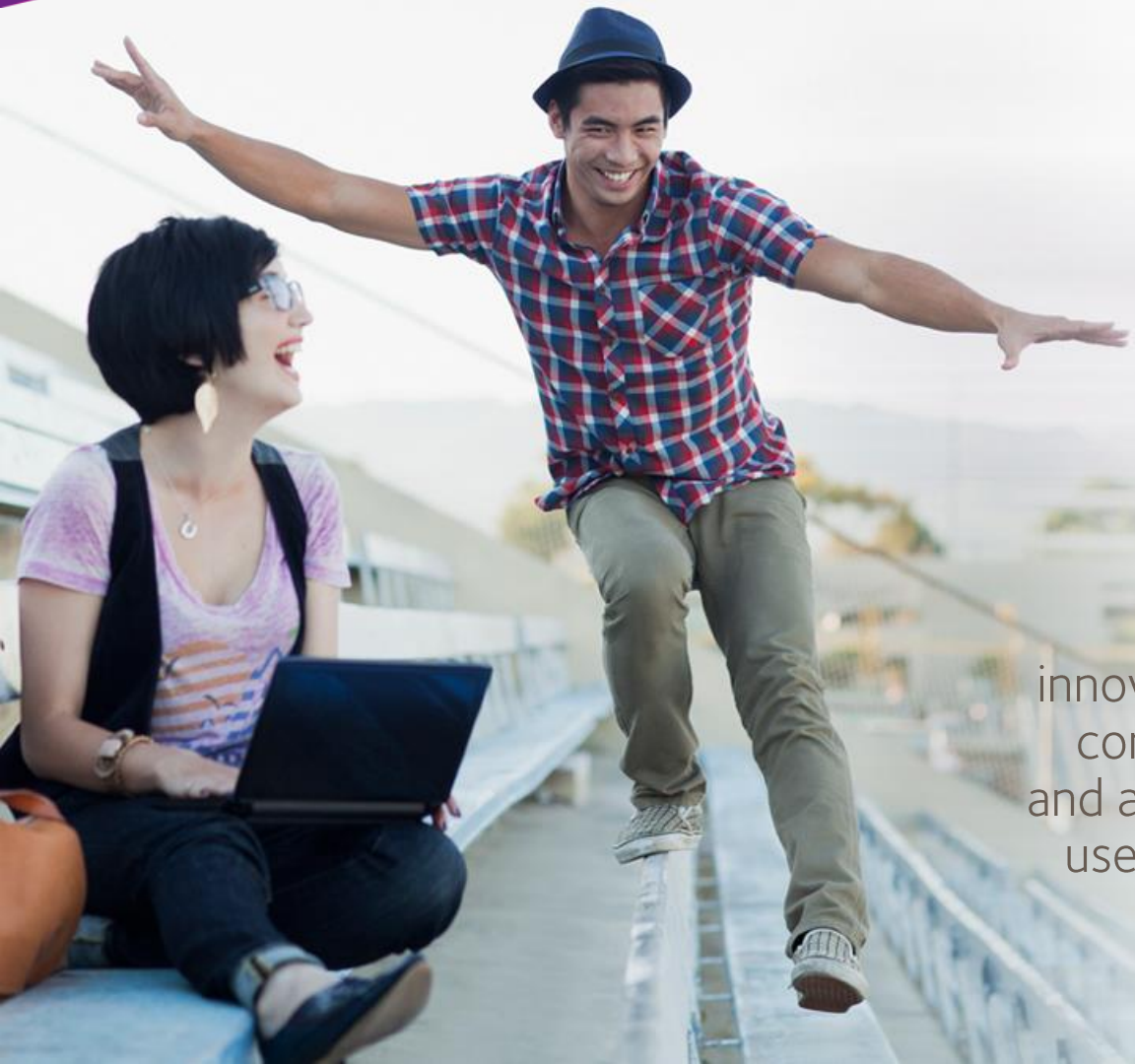


# NETGEAR<sup>®</sup>

## 2016 NETGEAR Sustainability Report



# NETGEAR®



## About NETGEAR

At NETGEAR, we turn ideas into innovative networking products that connect people, power businesses, and advance the way we live. Easy to use. Powerful. Smart. And designed just for you.

# Environmental Commitment

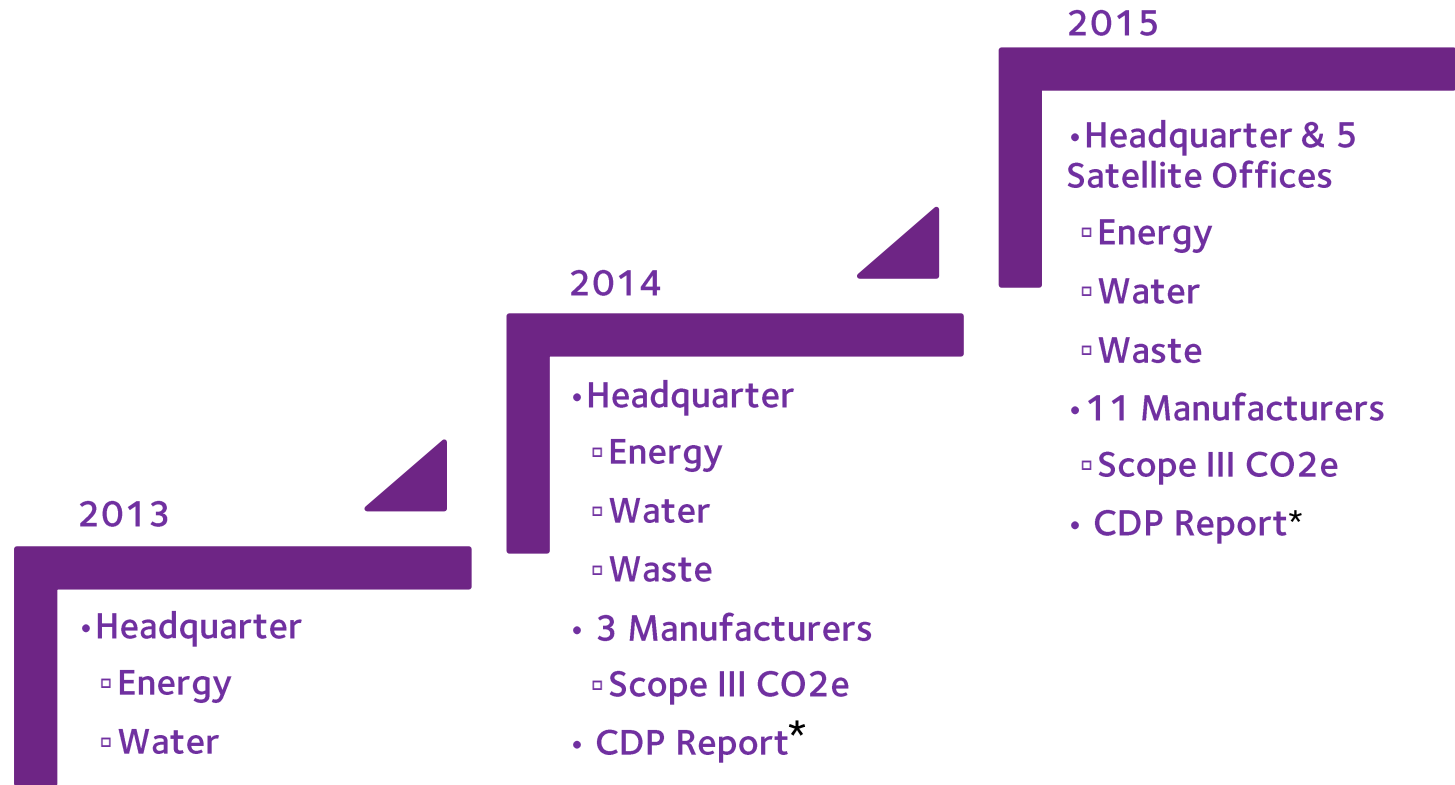
NETGEAR is committed to providing customers with high quality products that are environmentally sound, and to conducting our operations in an environmentally responsible manner. We are committed to comply with local laws and regulations in jurisdictions in which we operate, and plan for the recycle, reuse, or reclamation of its products and our packaging. This commitment continues to be a driving force at NETGEAR, and a principle that is deeply ingrained in our values.

As electronic waste continues to grow, NETGEAR is responding by reducing or eliminating hazardous materials in our products, helping to protect the health and safety of our employees, our customers, and the environment.

# 2015 NETGEAR Sustainability Performance

- In 2015 with the establishment of NETGEAR sustainability program, NETGEAR seeks a more systematic way to integrate climate change into our business strategy. It would include, but not be limited to, actively communicating sustainability awareness, integrating the requirements of environmental footprint reduction and product energy efficiency into our business procedures, reviewing sustainability performance in a regular basis, and integrating environmental footprint reduction initiatives and targets to management and employee personal goals. As our program progresses, we will continue to further expand our program to help mitigate climate change and NETGEAR's impact on the climate.

# The Progress of Sustainability at NETGEAR



\*CDP (Carbon Disclosure Project) – More information about CDP can be found on their website [here](#).

# Environmental Overview 2015

## Scope 1 – Natural Gas and Diesel

42,695 Therms of Natural Gas

50 Gallons of Diesel



## Scope 2 – Electricity

5,162 MWh consumed



## Scope 3 – All Manufacturing Partners

23,729 Metric ton of CO<sub>2</sub>e



## Water consumption

3.16 Million gallons



# Environmental Overview 2015

## Waste for 2015

Waste & Recycling Indicators	Unit of Measure	2015 NETGEAR Headquarters
Landfilled <sup>1</sup>	Cubic Meters	318
Packaging/Corrugated Cardboard <sup>2</sup>	Kg	13,608
E-Scrap <sup>3</sup>	Kg	3,478
Other <sup>4</sup>	Kg	216

1 Estimated by 8 yard dumpsters picked up by our vendor.

2 Estimated by 6 yard dumpsters and corrugated cardboard picked up by our vendor

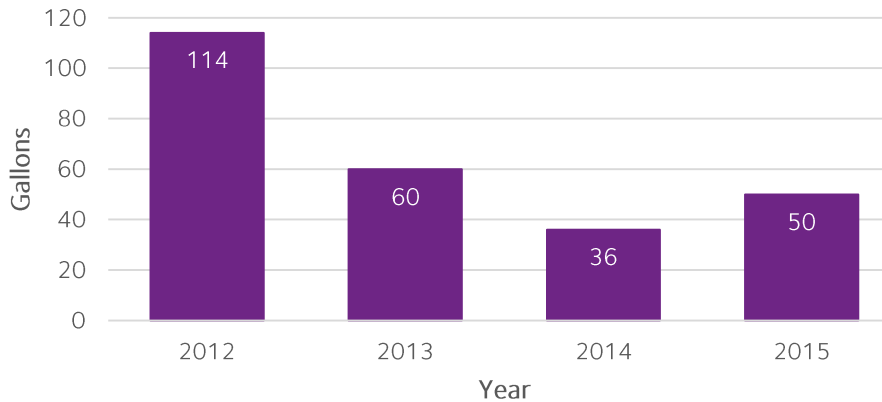
3 Estimated by our vendor

4 Aluminum cans, and fluorescent light bulbs

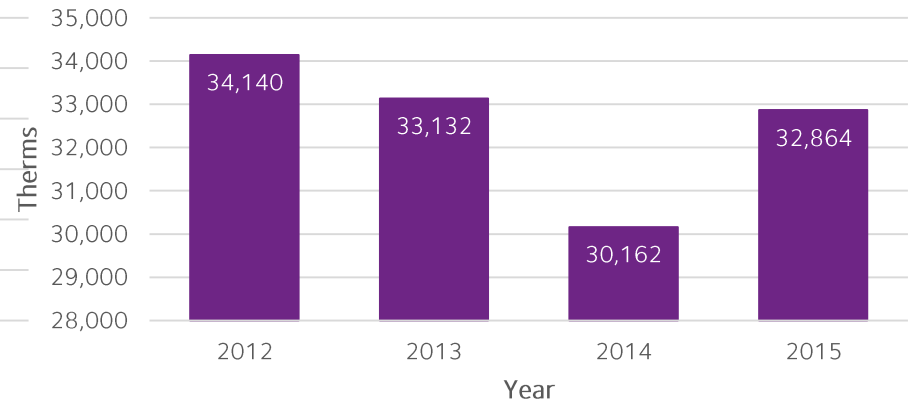


# Scope 1 – Natural Gas and Diesel

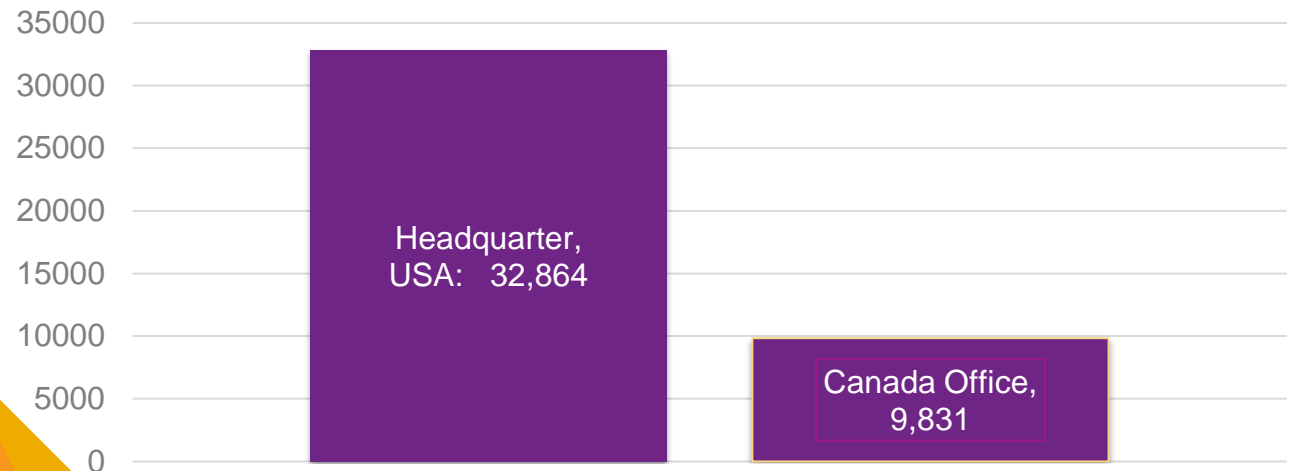
### NETGEAR Headquarter's Annual Diesel Consumption, *Gallons*



### NETGEAR Headquarter's Annual Natural Gas Usage, *Therms*



### 2015 NETGEAR Total Natural Gas, by Site\*, *Therms*

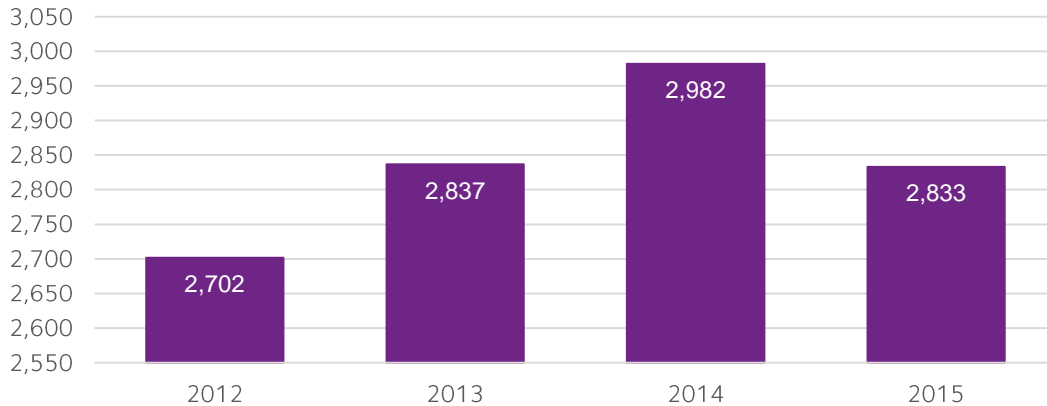


\* 2015 Natural gas data is only available for headquarter, USA and office in Richmond, Canada.

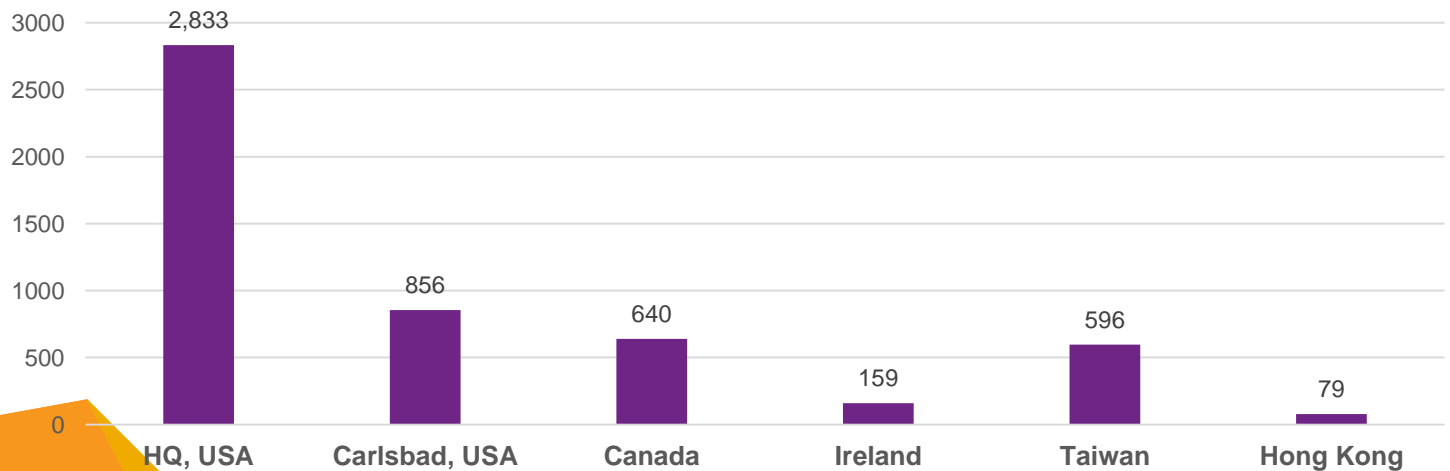


# Scope 2 – Electricity Usage

## NETGEAR HQ Annual Electricity Usage 2012-2015, MWh



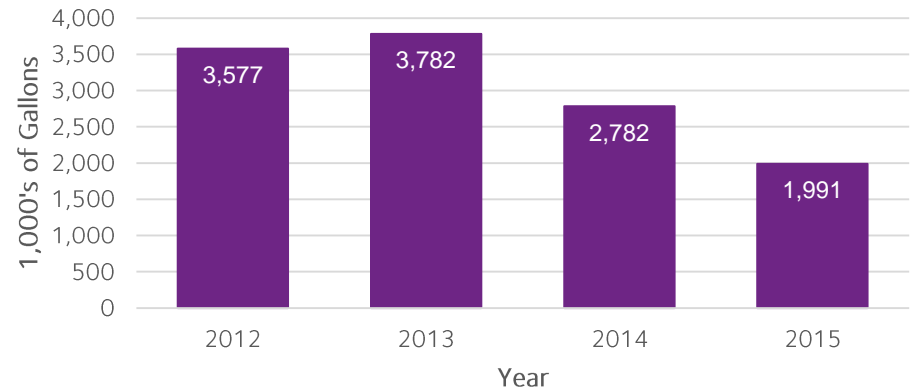
## 2015 NETGEAR Electricity Consumption, by site, MWh



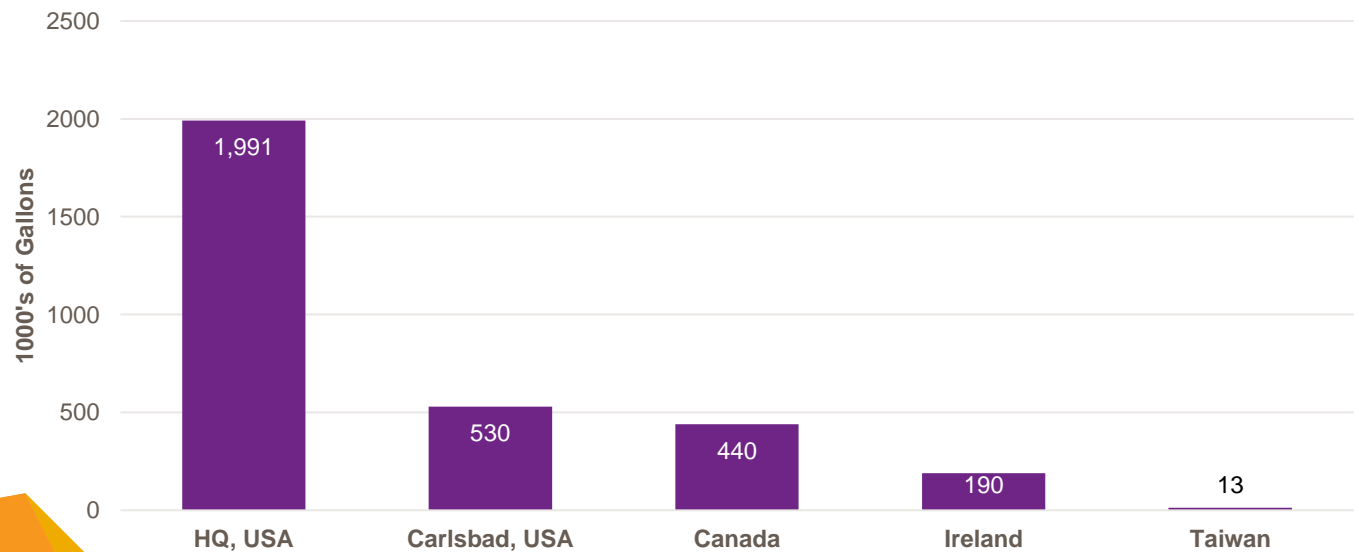
# Water Consumption

In 2015, all lawn was removed and water-saving sprinklers were installed at our Headquarter office in San Jose, CA. This resulted in a 28% reduction in water usage compared to 2014.

### NETGEAR HQ Annual Water Consumption 2012-2015, *Gallons*



### 2015 NETGEAR Water Consumption, by site,\* *Gallons*

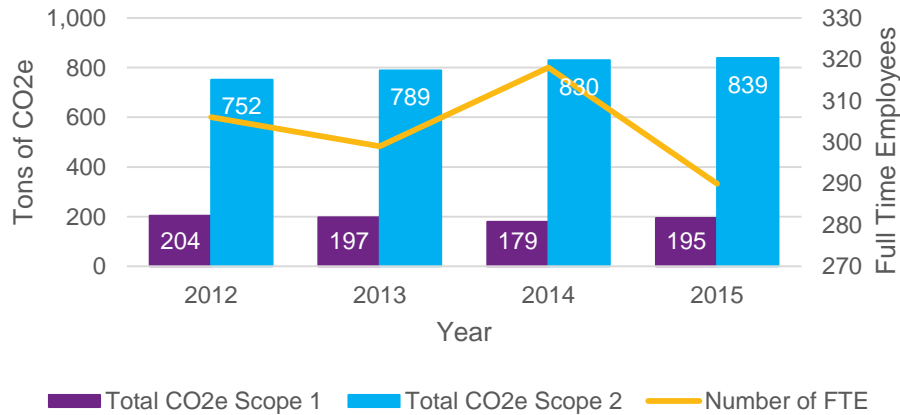


\*Water consumption data for HK office is not available in 2015

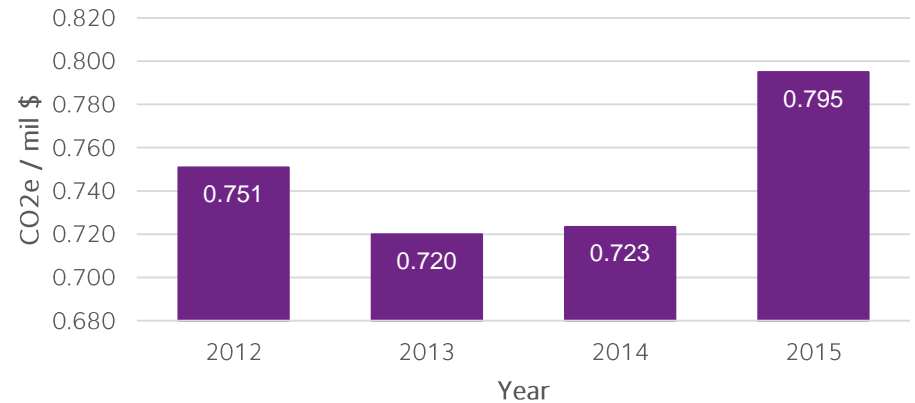
# NETGEAR Greenhouse Gas Emissions

NETGEAR took all consumption data and converted those values to CO<sub>2</sub>e (Carbon dioxide equivalent) for the purpose of quantifying our green house gas emissions for a year over year comparison.

### NETGEAR Headquarters Scope 1 & 2 Emissions Per Employee



### NETGEAR Headquarter CO<sub>2</sub>e / Million USD\$ Revenue



# NETGEAR 2016 Projects

- Headquarter office renovation – The working space will be expanded and 10% of the office area will be renovated during 2016, so no energy reduction target was established. During this renovation project, NETGEAR will begin implementing the following energy efficiency improvements:
  - Install roller shades over windows
  - Install LED lights
  - Install variable fan drives in air conditioners
- Clean air initiative – Install charging stations for clean air vehicles at NETGEAR Headquarter.

The NETGEAR logo is displayed in white, bold, uppercase letters on a dark purple background. The background of the entire slide features a colorful geometric design with overlapping triangles in shades of yellow, orange, light blue, and dark purple.

**NETGEAR®**

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