

2018 NETGEAR Sustainability Report

NETGEAR®



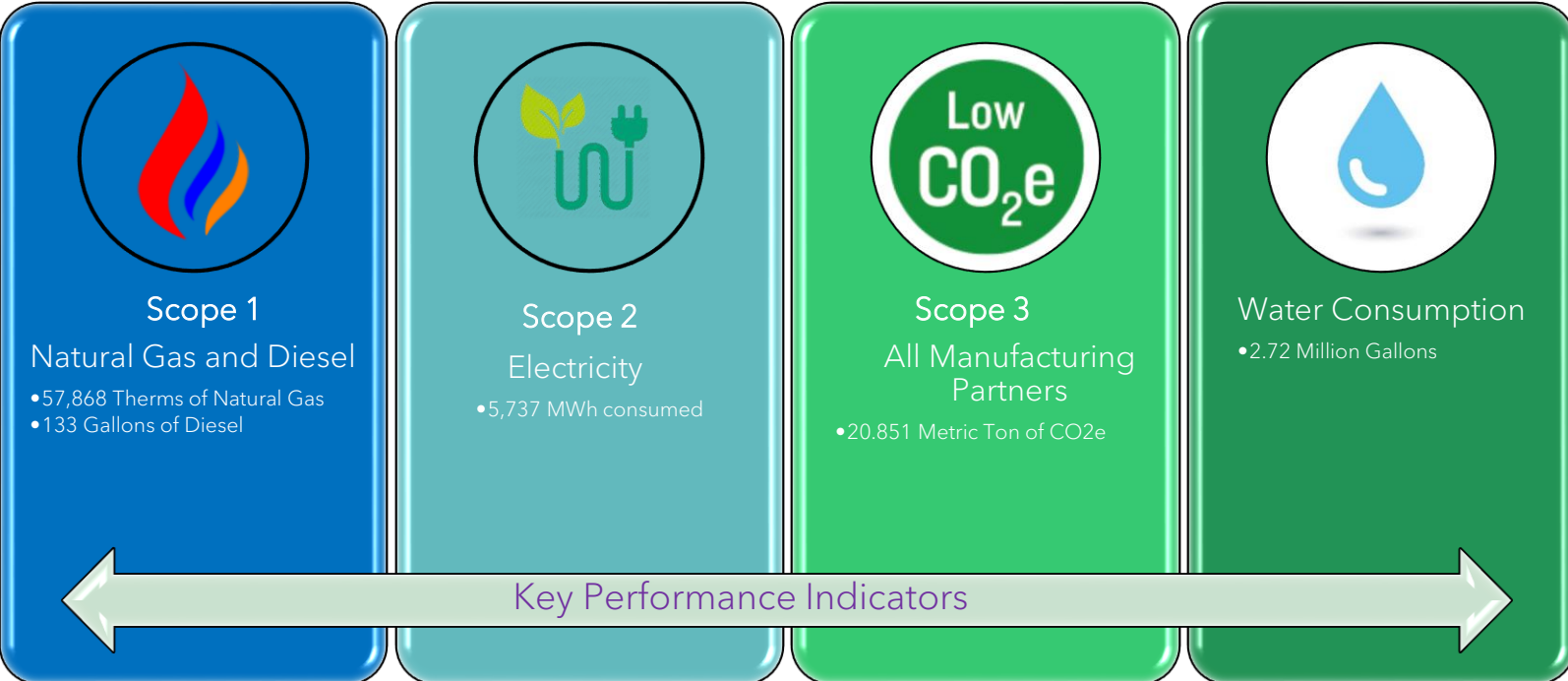
About NETGEAR

- At NETGEAR, we turn ideas into innovative networking products that connect people, power businesses, and advance the way we live.
- Easy to use. Powerful. Smart. And designed just for you.

Environmental Commitment

- NETGEAR is committed to providing customers with high quality products that are environmentally sound, and to conducting our operations in an environmentally responsible manner. We are committed to comply with local laws and regulations in jurisdictions in which we operate, and plan for the recycle, reuse, or reclamation of our products and packaging. This commitment continues to be a driving force at NETGEAR, and a principle that is deeply ingrained in our values.
- As electronic waste continues to grow, NETGEAR is responding by reducing or eliminating hazardous materials in our products, helping to protect the health and safety of our employees, our customers, and the environment.

Environmental Performance Overview 2017



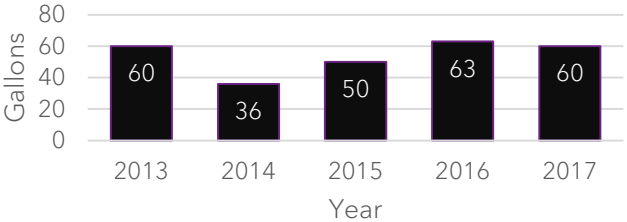
Waste Collection Overview 2017 - HQ

- NETGEAR Headquarters facility team is recycling cardboard, electronic wastes, batteries and many other types of waste onsite.

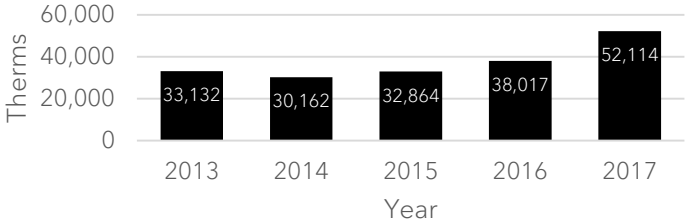
Waste & Recycling Indicators	Unit of Measure	2017 NETGEAR HQ
Landfilled	Cubic Meters	349
Packaging/Corrugated Cardboard	lb	30,000
E-Scrap	lb	20,822
Batteries	lb	669
Aluminum Cans	lb	476
PET Plastic	lb	986
Fluorescent Light Bulbs	lb	299

Scope 1 - Natural Gas and Diesel

NETGEAR HQ Annual Diesel Consumption, Gallons



NETGEAR HQ Annual Natural Gas Usage, Therms

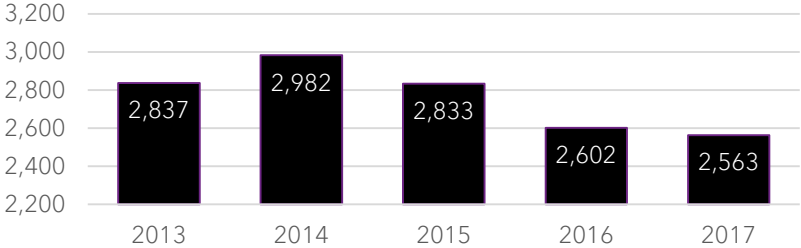


2017 NETGEAR Total Natural Gas, by Site, Therms

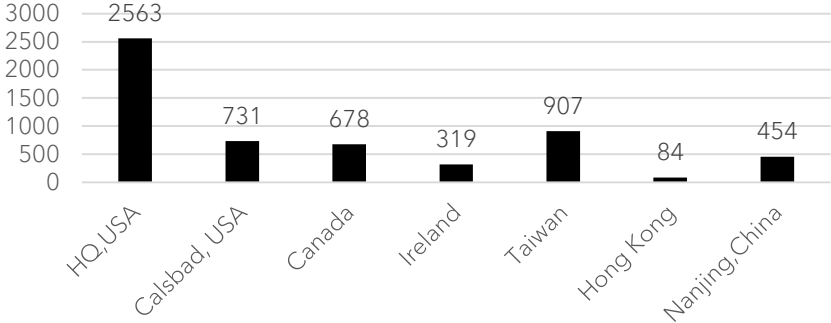


Scope 2 - Electricity Usage

NETGEAR HQ Annual Electricity Usage
2013-2017, MWh



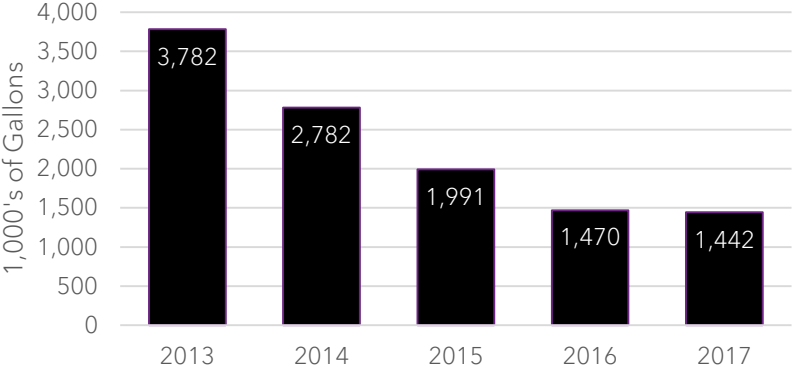
2017 NETGEAR Electricity
Consumption, by site, MWh



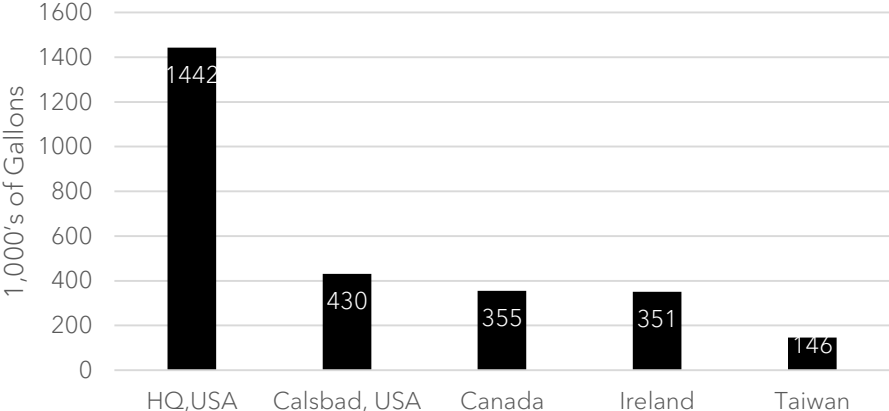
Water Consumption

- By 2017, NETGEAR headquarters office (San Jose, California) has realized 62% water consumption reduction compared to 2013.

NETGEAR HQ Annual Water Consumption 2013-2017



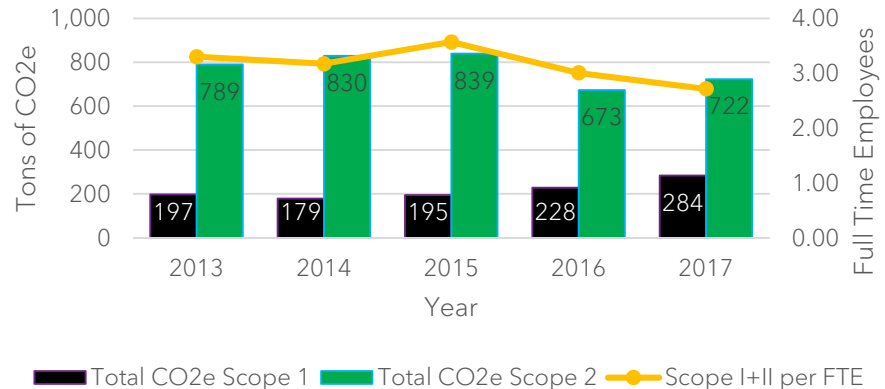
2017 NETGEAR Water Consumption, by site



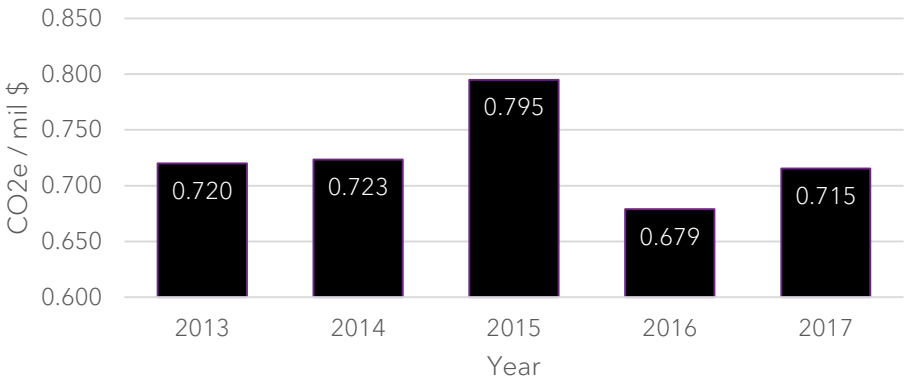
NETGEAR Greenhouse Gas Emissions

- NETGEAR has converted Natural Gas, Diesel, Electricity consumption data to CO2e (Carbon dioxide equivalent) for the purpose of quantifying our green house gas emissions for a year over year comparison.

NETGEAR HQ Scope 1 & 2 Emissions Per Employee



NETGEAR HQ Scope 1 & II CO2e / Million USD\$ Revenue



Sustainability Performance Improvement Initiatives in 2017

- In-Scope Worldwide Offices: All offices where Full Time Employee (FTE) are large than 5% of total NETGEAR employees have been covered in 2017 survey scope.
- Database Upgrade - Deployed 3rd party software solution to create a secure and central database for internal and supplier sustainability data uploading and validation, replacing manual spreadsheets.
- Clean Air Vehicle Charging Stations - 6 additional charging stations (12 handles) were installed for clean air vehicles charging at NETGEAR Headquarters at no cost to employees.

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